



SELECTION CORPORATE CLOTHING LIMITED



Policy Statement on Ethical Sourcing & Manufacture

Where suppliers do not have a recognised standard such as SA8000 or the ETI base code in place, Selection Corporate Clothing Limited (SCC) will obtain a written commitment from that supplier/manufacturer confirming compliance to the SCC Policy.

SCC opposes the exploitation of workers generally and children in particular and will not knowingly make purchases from any manufacturing source where workers are expected to perform in unreasonable conditions.

SCC has taken all reasonable and practical steps to ensure that required standards are being met, which has included the SCC Directors visiting the suppliers in question. SCC also uses a local Agent to continuously monitor manufacturers' compliance to policy.

A formal vetting system is in place for all the SCC suppliers/manufacturers that is used to monitor performance across all aspects of supply. Any unacceptable practices identified will be actioned immediately and appropriate remedies put in place. SCC will cancel orders placed and review its relationship if a supplier or manufacturer is found breaching the SCC Policy on Ethical Sourcing and Manufacture from their supply sources.

As stated in Article 55 of the United Nations Charter, Chapter IX; SCC requires its' manufacturers or suppliers to "support respect for, and observance of, human rights and fundamental freedoms for all, without distinction as to race, sex, language or religion."