



## SELECTION CORPORATE CLOTHING LIMITED



### Corporate Social Responsibility Policy

Selection Corporate Clothing Limited (SCC) recognises that as an organisation it has legal and moral obligations to fulfil, in return for its right to trade freely within the framework of the law. It has therefore developed this Corporate Social Responsibility Policy.

#### Its key accountabilities are:

- Treating employees fairly, equitably and with respect.
- Managing the impact on society and on the environment of the company's business operations, products and services through interaction with key stakeholders such as employees, customers, communities and suppliers.
- Observing basic human rights.
- Protecting the environment for future generations.
- Being responsible neighbour by understanding the local environment and adapting to local needs.

#### In the workplace we will:

- Promote equality of opportunity for all staff irrespective of age, faith, disability, gender or race.
- Encourage the development of skills by appraisal and training.
- Provide a safe and healthy working environment.

#### In the environment we will:

- Mobilise our employees, customers, suppliers, and partners to reduce their carbon footprint and wider environmental impact.
- Minimise waste.
- Continuously strive to reduce the environmental impact.
- Minimise waste.
- Continuously strive to reduce the environmental impact of operations, products and services.
- Source and research products that minimise harm to the environment.

#### In the market place we will:

- Treat customers and suppliers fairly and with respect and not exploit our market position.
- Work with legislators, regulators and agencies to ensure compliance with legislation and best practice, thus helping the business to enjoy success while serving the public interest.
- Evaluate our supply chain to monitor compliance with these standards.

This policy will be reviewed annually or in line with any changes in legislation.